

**TOWNSHIP OF WASHINGTON
FRANKLIN COUNTY, PENNSYLVANIA
RESOLUTION NO. 549**

**OF THE BOARD OF SUPERVISORS OF THIS TOWNSHIP
AMENDING THE EMPLOYEE BENEFIT POLICY FOR THE
TOWNSHIP.**

WHEREAS, Resolution 536 established the employee benefit policy for year 2012; and

WHEREAS, from time to time the Township Supervisors would like to amend this policy by adding, revising or deleting benefits, and

WHEREAS, the Township Supervisors would like to revise Section 2.D Weekly Indemnity Coverage of Resolution 536.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors as follows:

1. Section 2D Weekly Indemnity Coverage shall be revised to read as follows:
 - D. Weekly Indemnity Coverage
(Lost wages coverage as a result of sickness or accident off the job.)
 1. Provided by The Hartford Insurance Company
 2. Who is provided coverage – Full-time employees.
 3. Limits of coverage – Coverage is based on 66% of the employee's 40 hour base week pay with a maximum of \$700/week. Coverage is provided for a maximum of 26 weeks. Example: (\$10.00/hour x 66% x 40 hours/week = \$264.00/week payment from the insurance company.
 4. When is coverage provided – beginning on the 8th day for a sickness and the 1st day of an accident.
 5. The Hartford Insurance Company rules and regulations shall apply to all payments provided under this coverage.
 6. Probation period – Benefits shall begin with the first day of the next month following 3 months of continuous service from their date of employment
 7. Employee may augment this coverage with sick leave up to 100% of their 40 hour work week total subject to the term of The Hartford Insurance Company policy.

- 2. In all other respects, the other provisions of Resolution 536 shall remain in effect.
- 3. This resolution shall take effect on September 1, 2012.

DULY ADOPTED, this 20th day of August, 2012 by the Board of Supervisors of Washington Township, Franklin County, Pennsylvania in lawful session duly assembled.

ATTEST:

**WASHINGTON TOWNSHIP
BOARD OF SUPERVISORS
FRANKLIN COUNTY, PENNSYLVANIA**



Karen S. Hargrave
Secretary



Jeffrey B. Geesaman
Chairman, Board of Supervisors